



### **Specialist Trainers:**

#### **Domestic Abuse, Gender-Based Violence, and Trauma Informed Working (Consultant)**

**Salary:** £25 per hour

**Hours:** ad-hoc, sessional hours

**Location:** Our training is mostly remote delivery; however, some travel may be required to fulfil client need – travel expenses will be paid

#### **The Role:**

This is an exciting opportunity for an experienced Specialist Trainer: Domestic Abuse, Gender-Based Violence, and Trauma Informed Working to deliver training to a variety of different audiences. You will be delivering training on an ad-hoc basis, in a range of settings including corporate clients, public sector workers, and other charities.

We are seeking trainers with both frontline and training experience, who can deliver this type of content in compassionate, articulate and accessible ways both in person and online. Rise for Change is dedicated to creating learning spaces that are safe for all folks, in content and delivery style.

**Rise for Change is the training arm of Hope After Harm** and currently provides domestic abuse, sexual harassment, and trauma-informed working training programmes for non-specialist professionals, however, we are aiming to expand our training offer to cover other areas of gender-based violence. Uniquely created by our subject matter experts, our training directly addresses the need for intersectional, and trauma informed training on gender-based violence for professionals in all sectors. We actively promote self-reflection, critical thinking and survivor voice to affect sustainable, inclusive change for survivors. Our aim is to empower participants, no matter their professional role, to be able to respond safely and appropriately to survivors both within the workplace and in the wider scope of their lives.

#### **Hope After Harm**

Hope After Harm is an established, registered charity aimed at empowering adults and young people recover from harm and trauma. We want to see a society where everyone feels safe and can thrive, regardless of who they are and where they come from. Through support, advocacy and education we enable people to rebuild their lives and reclaim their future. And we inspire others to do the same, creating safer, more inclusive communities. We have a proven track record of service delivery across Thames Valley and beyond, with our digital and training programmes supporting professionals and survivors globally.

**This is what a Specialist Trainer will do:**

- Deliver specialist training about domestic abuse, gender-based violence and trauma informed working to a range of clients, primarily online with some face-to-face sessions.
- Ensure that the way they work is aligned with the values of our team.
- Respect and value the diversity of the community in which the training will be delivered and recognise the needs and concerns of a diverse range of clients, ensuring the service is accessible to all.
- Respect and uphold the value and necessity of intersectionality within domestic abuse and sexual violence prevention and safeguarding, across all areas of work.
- Treat all participants with respect and care, positively representing Rise for Change and Hope After Harm in every interaction.
- Encourage feedback from participants for each session delivered to support with the continued development of Rise for Change training programmes.
- Undertake any training and continued professional development required for the role.
- Uphold GDPR and confidentiality of any data and content whilst in this role.
- Complete any necessary admin, as required as part of the session delivery.

**This is what you will bring as a Specialist Trainer:**

- A strong knowledge of domestic abuse and other forms of gender-based violence, it's impacts and working from a trauma-informed perspective.
- Experience as a highly skilled trainer, with the ability to engage people through both in person and remote delivery.
- Preferably, frontline experience of supporting survivors of gender-based violence.
- Understanding of supporting survivors in various settings (e.g. the workforce, as a manager, as a professional with a safeguarding role).
- An empathetic, caring approach to training- to you, learning is not just about providing information but ensuring a holistic approach to the learning environment.
- Skilled user of technology with high literacy of key presenting programmes, video platforms and databases.
- Have a good understanding of the nuances of culture, race, sexual orientation and gender identity within domestic abuse and sexual violence, and be committed to intersectional ways of working.
- Knowledge of adult learning techniques and safeguarding procedures.
- Have excellent communication, negotiation and advisory skills, both written and verbal when interacting with a range of agencies and individuals.
- Places the survivor at the centre of all that you do.

**For this role you will need:**

- To be free from any criminal conviction which would conflict with the responsibilities of the post; you may be required to have a DBS Enhanced disclosure.
- To be able to deal with all information on a confidential basis and understand data protection requirements.
- To have Citizenship of the UK or have entitlement to work in the UK
- Sign a declaration that you are self-employed and responsible for all your tax and other liabilities.

You will be provided with training in delivery of Rise for Change's existing and future programmes.

**To apply for this role:**

Please send your CV and a cover letter, that is no more than one A4 page, detailing why your skill set matches the requirements of the role. Please also state your availability and preferred working hours.

**Please submit to [r4c@hopeafterharm.org.uk](mailto:r4c@hopeafterharm.org.uk)**

Interviews will be held on a rolling basis, closing date for applications is 31<sup>st</sup> August 2025.

**Hope After Harm is committed to equality and diversity. While not a requirement for application, we do strongly encourage those of black and ethnic minority background, people with disabilities, and the LGBTQIA+ community to apply for this role.**

Hope After Harm is an equal opportunities employer; the aim of our policy is to ensure no job applicant, employee or worker is discriminated against either directly or indirectly on the grounds of race, colour, ethnic or national origin, religious belief, sex, marital status, sexual orientation, gender reassignment, age or disability. We do not disbar applicants with criminal convictions and are mindful of the requirements of the Rehabilitation of Offenders Act, 1974.